Azkoyen Group

AZKOYEN GROUP
TOWARDS SUSTAINABILITY

STRATEGY 2023-2026

Azkoyen Group

1st BLOCK

KNOWING MORE ABOUT SUSTAINABILITY

Azkoyen
Group

SUSTAINABILITY

Azkoyen Group

1987 OUR COMMON FUTURE SUSTAINABLE DEVELOPMENT DEFINITION

“Meeting the needs of the present without compromising the ability of future generations to meet their own needs”.

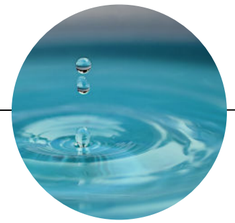
Brutland Report

Azkoyen Group

Sustainability

TRIPLE BOTTOM LINE

STAKEHOLDER´S APPROACH



TRANSPARENCY & COMMUNICATION

Azkoyen Group

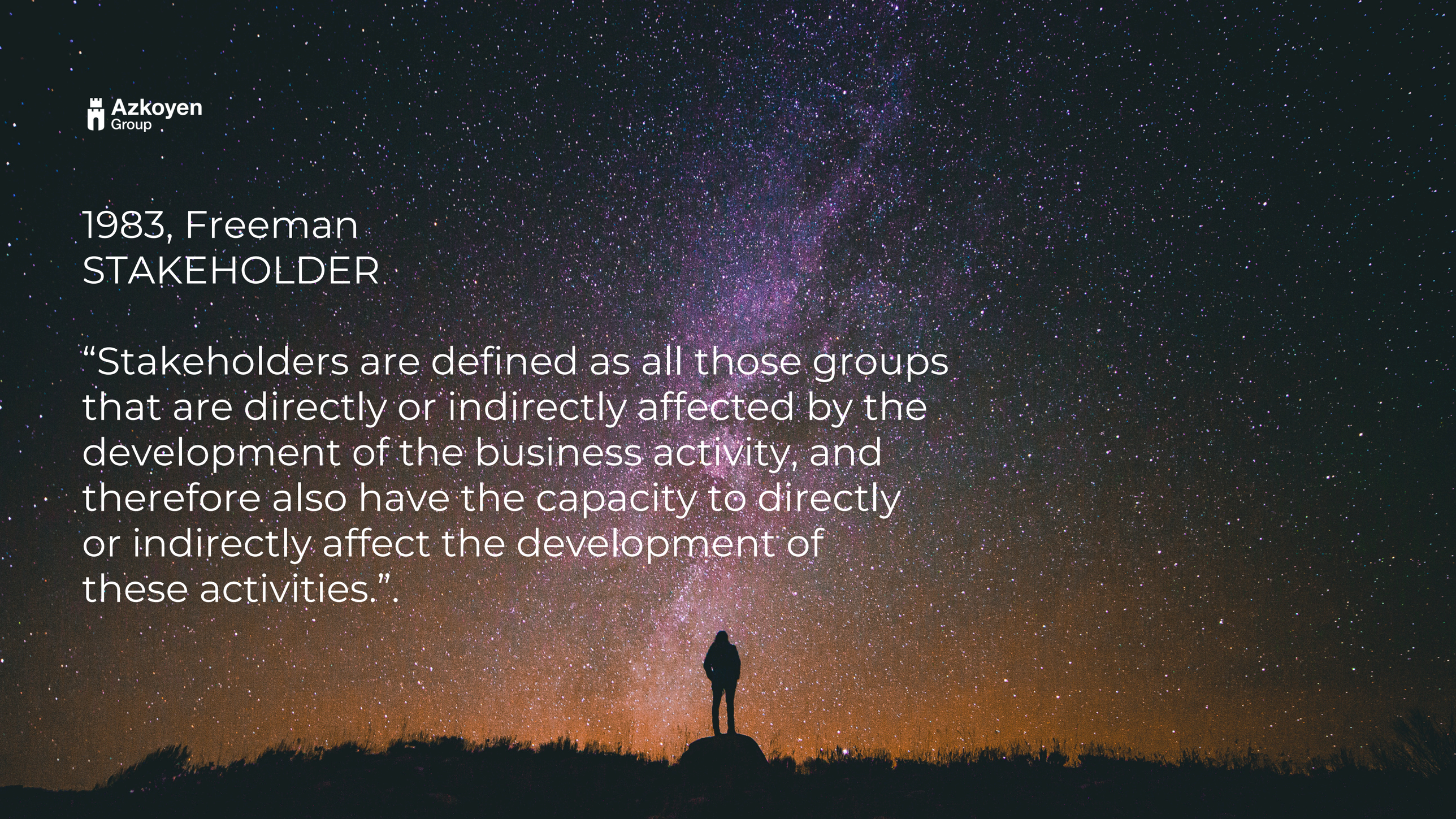
Triple Bottom line

- Economical (Governance)
- Social
- Environmental

Azkoyen Group

1983, Freeman
STAKEHOLDER

“Stakeholders are defined as all those groups that are directly or indirectly affected by the development of the business activity, and therefore also have the capacity to directly or indirectly affect the development of these activities.”.



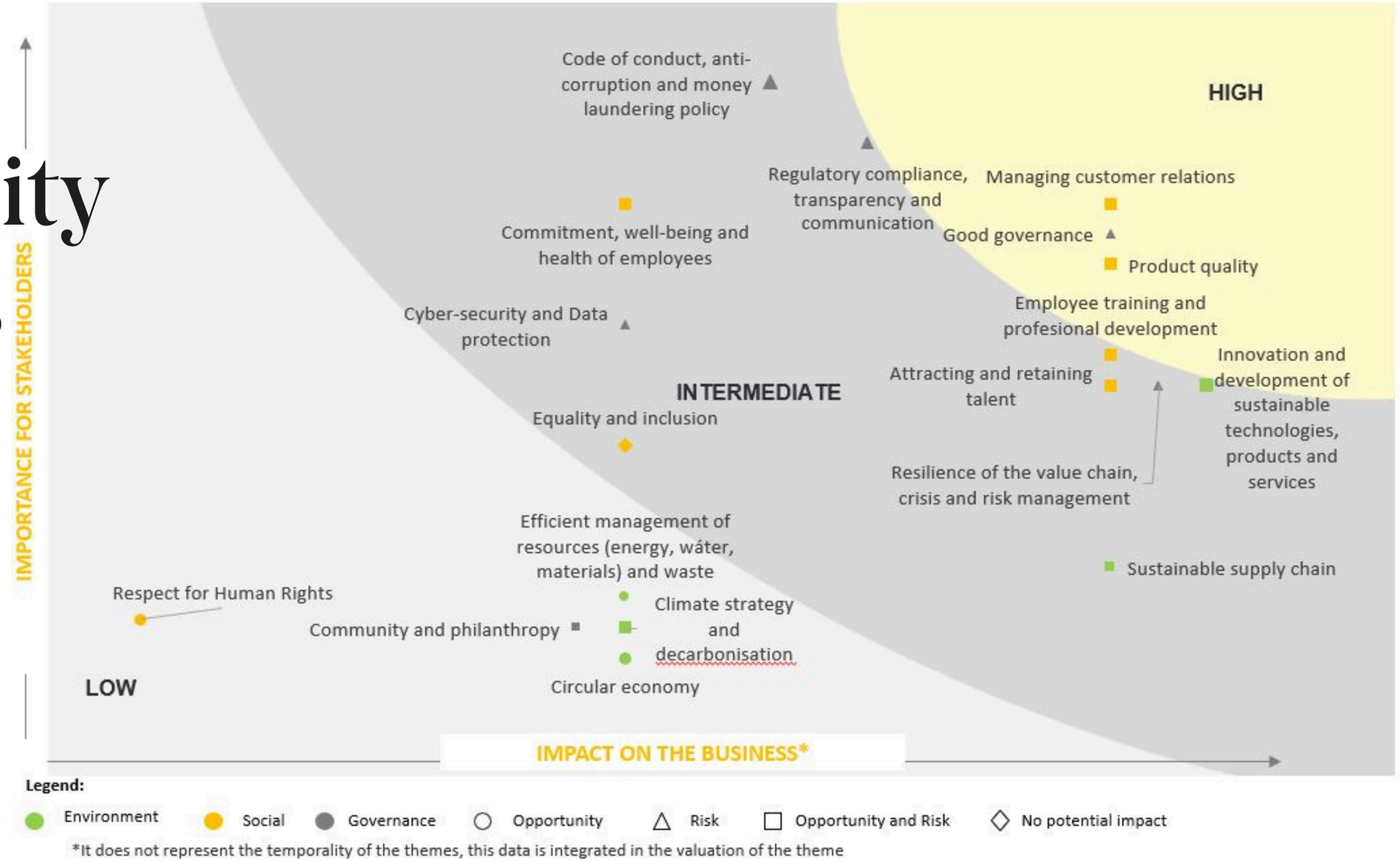
Azkoyen Group

Transparency & Communication

Do what you say and say what you do.

Azkoyen Group

Materiality Analysis



Azkoyen Group

The world

Strategies & Policies & tightening of current and future legal requirements

Market sensitivity and competitors behaviour

Innovation funding that rewards and requires sustainability requirements

Reputation ensuring transparency

Azkoyen Group

Strategies & policies

The united nations organization is a major player in sustainable development.

Azkoyen Group

Strategies & policies

European Union reaches an agreement to become climate neutral by 2050

Azkoyen Group

European Legal Trends

Enviromental

- Biodiversity
- Circular Economy
- Sustainable product design
- Green chemistry
- Critical raw materials
- Clean energy
- Climate neutrality
- Sustainable Mobility
- Greenwashing
- Taxonomy

Social

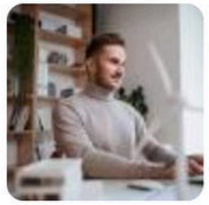
- Health and safety
- Gender equality
- Inclusion and universal accesibility

Azkoyen Group

Market

Forbes

Coding For A Greener Planet: How Carbon-Neutral Software Is Changing The World



The journey toward carbon-free software engineering is not a one-time effort. It is an ongoing commitment.

Hace 2 semanas

GamesIndustry.biz

Microsoft's concerning conflict minerals disclosure reflects industry-wide slippage

Welcome to our ninth conflict minerals report, our annual look at game companies' efforts to ensure their business isn't fueling armed...

Azkoyen Group

Innovation

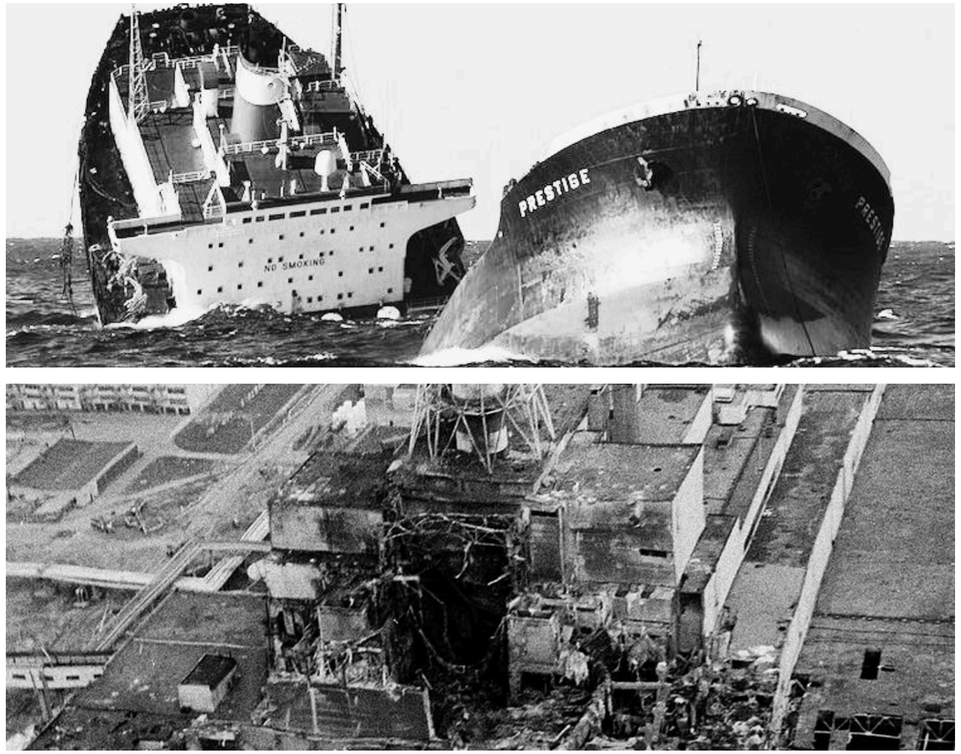
European Commission has proposed an annual EU budget for innvotion

€13,600 millon

by 2023, to be supplemented by some €113.9 billion in grants under NextGenerationEU.€

Azkoyen Group

Reputation



Azkoyen Group

Future

LEADER

Positioning of AZKOYEN as a leader in sustainabililty

ADAPTABLE

Preparing AZKOYEN for an sustainable future

RELIABLE

Creation of truly sustainability to ensure AZKOYEN's reputation in the long term.

Azkoyen Group

2nd BLOCK

AZKOYEN GROUP SUSTAINABILITY STRATEGY

Azkoyen Group

Sustainability governance

Establishment of a system that ensures sustainability from the purpose

- Board of Directors
- Steering Committee
- Sustainability Committee

Azkoyen Group

DEVELOPING TECHNOLOGY SUSTAINABLE FUTURE

Azkoyen Group

Guiding Principles

Establishment of some guiding principles to accompany decision-making in sustainability matters

Good Governance

We have established a set of rules, principles & procedures that regulate the sustainability

Stakeholder´s approach

Sustainability includes the perspective of all our stakeholders, taking into account their needs and expectations

Transparency

We embrace transparency as a fundamental principle by providing accurate information to all our stakeholders.

Triple bottom line

We understand sustainability as the balance among the social, environmental and economic dimension or governance.

Continuous Improvement

Sustainability in our organisation goes hand in hand with day-to-day management, we adopt the continuous improvement approach provided by our management systems.

Azkoyen Group

Commitments

Sustainability commitments are a valuable tool to drive positive change and ensure that our actions are aligned with a sustainable and prosperous future for all.

ENVIRONMENTAL

Climate Change
Sustainable Products
Circular Economy

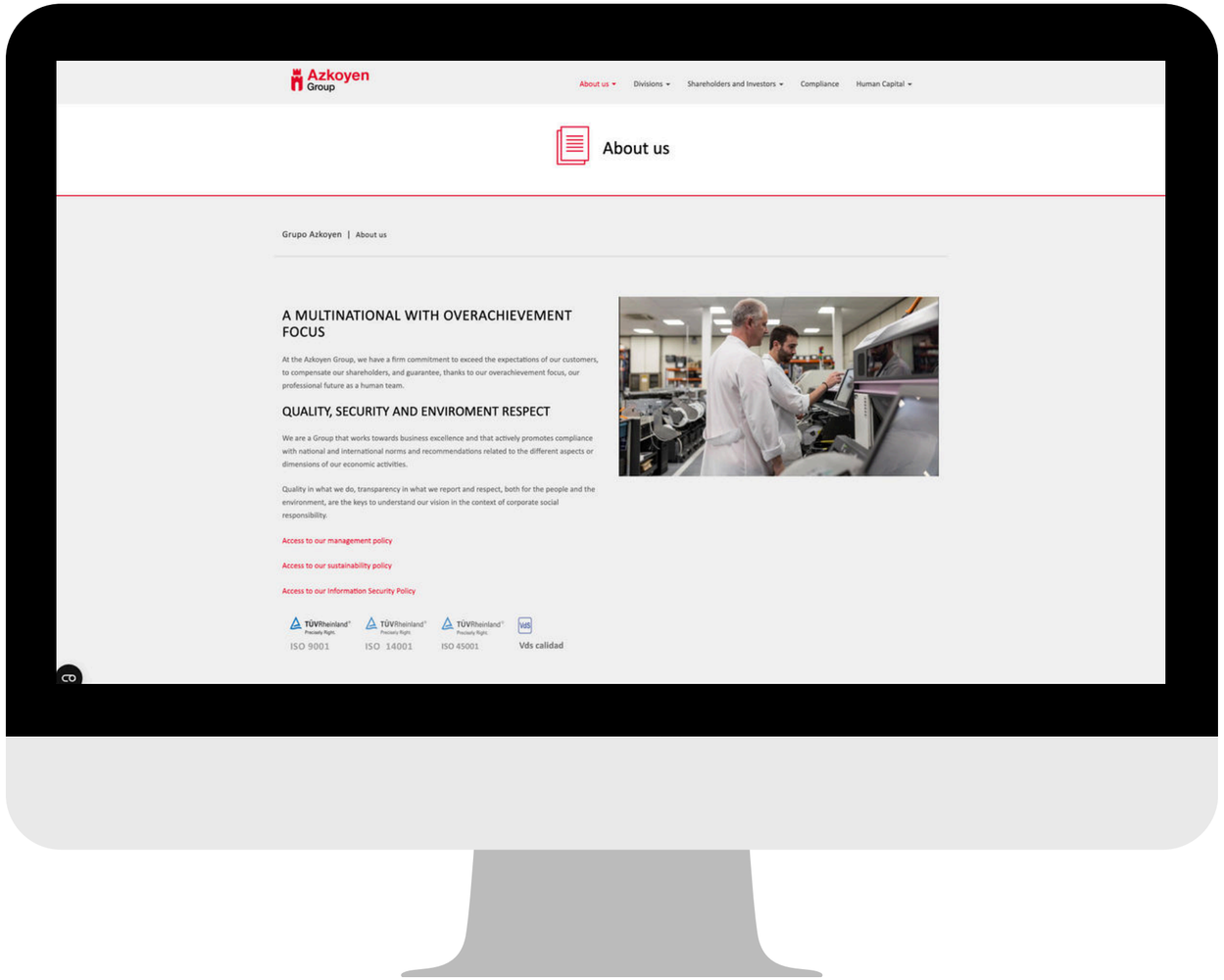
SOCIAL

Good Governance
Gender Equality
Health, safety & wellness
Talent Management

GOVERNANCE

Customer Relationship
Quality of products
Communication & Transparency
Innovation & Technologies
Cybersecurity

Azkoyen Group



Sustainability Policy

Azkoyen Group

STRATEGIC AXES

SUSTAINABLE INNOVATION

New technologies at the service of sustainability

PEOPLE ORIENTED

Respect, appreciation and empowerment of people

BE RELIABLE

Promoting transparency in all process and activities

Azkoyen Group

Strategic Lines

Azkoyen Group

Goals 23-26

Governance

To be perceived as a benchmark company that contributes to sustainable development.	Sustainability Rating ISO 9001 & 14001
Driving the sustainable development of our supply chain	100% Evaluated
Incorporate the latest advanced technical protection technologies	ISO 27001
Sustainable finance	18% Profit

Environmental

Commitment to fight climate change	Carbon Neutral 2040
Reduction of environmental impact of products	Design 4sustainability
Development of transversal projects of circular economy	% CE Projects

Social

To be an attractive company to work for	Less turnover Rate
Leaders in safety and health promotion	ISO 45001
Deploy a model of effective equality.	Female Increase Visualisation
Contribute to the 2030 Agenda through social projects	Donation Corporate Volunteering

Azkoyen Group

VPS Action Plan: Main Activities

ENVIRONMENTAL

Carbon footprint & Decarbonisation Strategy (Renewable energy, ...)

Circular Economy projects

Reduction of environmental impacts of products and processes

SOCIAL

Work Life Balance Plan

Equality Gender Plan

Health & Safety

Social Contribution

GOVERNANCE

Sustainable supply chain

Customer relationship

Code of conduct

Mangement system

Cybersecurity & data protection (ISO 27001 implementation)

Transparency (website and reporting)

Certifications

THANK YOU!

sustainn

www.wearesustainn.com
/in/company/sustainn
info@wearesustainn.com